

Call for Applications

Key expert 1: Team leader – Governance Specialist

Application deadline: 6 May 2022

Position: Full-time 100% (minimum 220 working days per year for four years)
Based in Pretoria

Qualifications and skills

- A Master's degree in Political Science, International Relations, Human Rights, Law or a related discipline is required;
- In the absence of a Master's Degree, a Bachelors' degree or equivalent qualification with no less than 10 years' experience in the fields listed above or related disciplines will be considered;
- Proven command of English (spoken and written), including ability to prepare reports, conduct presentations, and facilitate dialogue.
- General professional experience
- At least eight years' general experience in programme management in sectors related to good governance.
- At least three years' general experience in designing capacity development initiatives for civil society organisations;
- Experience in facilitating multi-stakeholders dialogue.
- Experience in evaluating proposals in response to EU Calls for Proposals will be an advantage.

Specific professional experience

- Management or implementation of at least three initiatives or activities, of minimum duration of three months each, in one or more of the following areas: strengthening accountability, public participation, transparency, anti-corruption, and promotion of democracy;
- Management or implementation of at least three initiatives or activities of minimum duration of three months each, with institutions with the role of supporting democracy and oversight, such as Parliaments, audit institutions, ombudsman / watchdog and related institutions;
- Management or implementation of at least three initiatives or activities of minimum duration of three months each, working in, or with, civil society;
- Experience of working in the public sector, with high level Government officials at the level of Director Generals, Ministers, Chief Executive Officers of human rights institutions, and / or Parliamentarians will be an advantage;

Key expert 2: Junior Expert - Programme Management Specialist

Position: Full-time 100% (minimum 220 working days per year for four years) Based in Pretoria

Qualifications and skills

- Bachelors' degree in the fields of social sciences, monitoring and evaluation, performance management, communication or a related discipline.
- General professional experience
- A minimum of three years of project administration, finance and logistical management experience.
- A minimum of three years' experience in utilising various media and electronic platforms for information dissemination.
- Demonstrated experience in organising events;

Specific professional experience

- A minimum of three years proven experience in the provision of capacity building activities to
- Civil Society Organisations, such as advisory services, facilitation, trainings, coaching or equivalent;
- A minimum of two experiences of developing and utilising project monitoring plans;
- Knowledge of EU procurement rules will be an advantage