

Programme

national, provincial, and municipal leaders on policy that advances efforts to stimulate the economy, promote employment and reduce poverty.

She has a BA in economics from McGill University, an M.Phil from the University of Cambridge and a PhD in Economics from the University of Manchester.

Dr Altman has produced more than 100 publications. She has been the commissioning editor of approximately 400 policy papers and publications in her division at the HSRC, and was guest editor of four special edition journals.

Mr. Gerhard Papenfus

Gerhard Papenfus is the Chief Executive of the National Employers' Association of South Africa. Papenfus has founded NEASA in 1996. NEASA currently has over 23 000 members who are involved in all aspects of the South African economy, making it the largest employers' association in South Africa registered in terms of the Labour Relations Act.



Before establishing NEASA, Papenfus was the Deputy Registrar of Labour Relations and headed the Labour Liaison and Strategy Function of the Department during the period of transition (early to mid '90s). He is an expert in collective bargaining and labour matters.

Mr. Ian Macun

Ian Macun is currently Director: Collective Bargaining in the Department of Labour. He holds a Masters in Social Science from the University of Cape Town and has worked at research units at UCT and the University of the Witwatersrand and has been a lecturer in Sociology and Industrial Sociology at both universities.



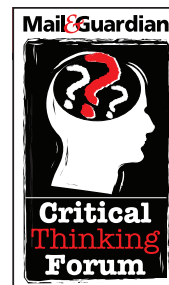
He joined the Department of Labour in 1998, initially as a Senior Researcher in Labour Market Information and Statistics and later as Director of the Skills Development Planning Unit.

Mail&Guardian Critical Thinking Forum

in partnership with Konrad-Adenauer-Stiftung (KAS)
and the National Planning Commission (NPC).

Topic for discussion:

Youth Unemployment in South Africa: **Challenges to Social Security and the Labour Market** **-Vision 2030 and Lessons from the past 20 years-**



**national planning
commission**
Department:
The Presidency
REPUBLIC OF SOUTH AFRICA



**Konrad
Adenauer
Stiftung**

Programme:

- 18h00 for 18h30 Guests arrive:** Welcome drinks to be served
- 18h25:** Guests are ushered into the ballroom
- 18h30:** Welcome by Mail & Guardian representative
- 18h35:** Welcome by NPC Ms. Percy Moleke
- 18h40:** Introduction by Xolani Gwala, incl. introduction of panelists
- 19h00:** Debate in progress Rebuttal – Q&A
- 19h50:** Vote of thanks – Dr Dix Konrad Adenauer Foundation
- 20h00:** Light snacks served
- 21h30:** Guests depart at leisure

Moderator:

Xolani Gwala

Host of Afternoon Drive on Talk Radio 702

With nearly 20 years in broadcast journalism, in South Africa and abroad, Xolani has earned the respect of newsmakers and audiences across the country. His experience as a reporter, news anchor, producer, talk show host, news editor and current affairs programme presenter in both English and Zulu, on radio and television, make Xolani an exceptionally versatile media professional. Xolani's ability to summarise a discussion and identify the critical questions to pose to his interviewees enables him to get to the crux of the matter in minutes, a skill which is invaluable to a fast-paced daily afternoon drive show. A self-confessed current affairs junkie, Xolani has interviewed world leaders on the big topics but maintains that the best stories don't always come from the big guys. He believes it is often the regular people in the street who make for the best interviews. Follow Xolani on twitter: @gwalax



Panelists:

Prof. Avinash Govindjee

Avinash Govindjee is Professor of Law and Deputy Head of the Labour and Social Security Law Unit at the Faculty of Law, Nelson Mandela Metropolitan University, Port Elizabeth, South Africa. Avinash is an Attorney of the High Court of South Africa, practicing as a consultant to the firm Burmeister de Lange Soni Inc in Port Elizabeth. He serves the Commission for Conciliation, Mediation and Arbitration on a part-time basis as a Senior Commissioner.

As a consultant to the Institute for Social Law and Policy (ISLP), he has been involved in a range of labour and social-security related projects for various South African government departments and agencies, most recently in relation to the introduction of return to work arrangements in South Africa.

Avinash, who is an NRF-rated researcher, has published widely in South Africa and abroad on themes broadly related to human rights, with specific emphasis on labour, social security and equality law (most recently, Olivier, Dupper and Govindjee (eds) *The role of standards in labour and social security law* (Juta, 2013). Avinash was included in the Mail & Guardian's List of "200 Young South Africans" during 2013.



Dr. Miriam Altman

Miriam Altman is a Distinguished Research Fellow at the Human Sciences Research Council, having served as Executive Director from 2002 to 2010.

She has played a leading role in shaping employment policy and dialogue in South Africa. Her work concentrates on framing practical public and private strategies aimed at stimulating employment. Dr. Altman leads policy research teams covering the macro-economy, trade and industry, infrastructure reform and administered pricing, government employment, youth employment, migration, labour markets, household food security and social policy. "Evidence-based Employment Scenarios" is the flagship, drawing together top decision and opinion makers in business, labour, government and academia to identify how the targets of halving unemployment and poverty might be reached.

Dr. Altman has led major public policy and development programmes in urban renewal, industrial development, and was Project Leader of the 1998 Employment Strategy and Presidential Jobs Summit. She regularly advises international,

