

INSTITUTIONAL DESIGN OF MEDIUM SIZED MUNICIPALITIES IN SOUTH AFRICA

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The ROOTS
Potchefstroom

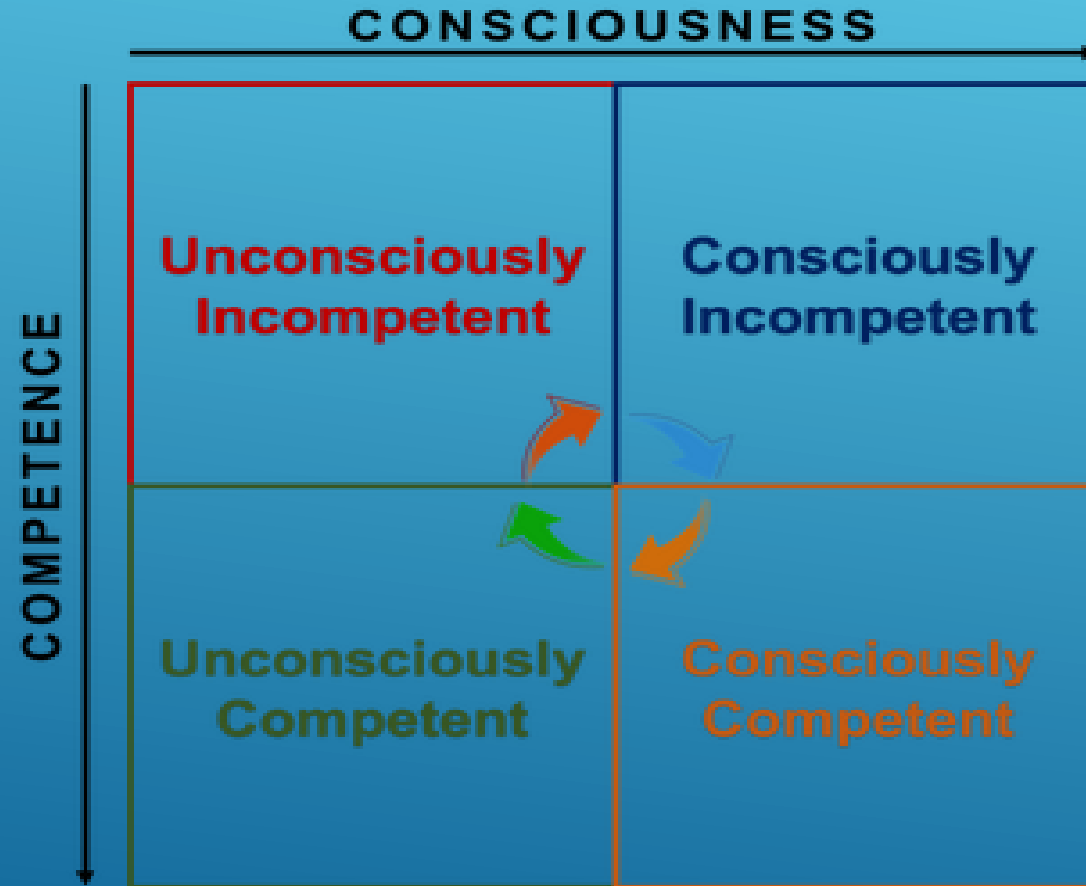
What are the features and successes
of a properly structured municipality

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INTRODUCTION

- ▶ **What are some of the features and successes of a properly structured municipality**
 - ▶ **Brief overview of a Municipal Structure**
 - ▶ **Council vs Administration**
 - ▶ **5 year IDP**
 - ▶ **Annual Budget**
 - ▶ **SDBIP**

LEARNING CYCLE



LOCAL GOVERNMENT

➤ **Ideal**

- Well oiled service delivery machine
- Effective and Efficient – Services to the Community – Satisfied Customers

➤ **Actual**

- Poor Service Delivery – Strikes / Protests
- Poor service delivery is regarded as “Abuse of our people”
President Cyril Ramaphosa

SOME FEATURES OF A SUCCESSFUL MUNICIPALITY

- **Tone at top** - Wall Street Journal
- ▶ **Competent Senior Managers** – Accountability / Consequence Management
- ▶ **Separation of Powers (Life Health Esidimeni – 143 DEAD)**
- ▶ **Rule of Law**
- ▶ **Timeous Decision Making**
 - ▶ Timeframe
 - ▶ Examples - Taxi – GBTA, V&A Waterfront, SCM, World Bank
- ▶ **Futuristic Visionary leadership** – AI , drones , unmanned vehicles

SOME FEATURES OF A SUCCESSFUL MUNICIPALITY cont.

- ▶ **Effective Environmental Management**
- ▶ **Effective and efficient SCM**
- ▶ **Effective RISK Management – Reputational Risk**
- ▶ **Efficient and effective Financial Management (30 day payment)**
- ▶ **Effective and Efficient Disaster Management**
- ▶ **Well trained/ Equipped Councillors**
 - ▶ Min requirements: SA citizen and above 18 years old
- ▶ **Effective Communication / Participation**

COMMUNICATION / PARTICIPATION

- ▶ Communication (Reputational Risk)
- ▶ Good relationship with Labour : LLF
- ▶ Residents
- ▶ Employees
- ▶ Human Rights Commission
- ▶ Public Protector
- ▶ Media

DEDUCTION

- ▶ Employing Senior Managers without minimum competency, qualifications, skills and experience
 - ▶ Affects Service Delivery
 - ▶ Approx. 36 months to train and equip
 - ▶ 24 months effective service from 5 years
 - ▶ After 5 years, cycle starts over again
- ▶ Legal Profession
 - ▶ 2 years articles after LLB

CONCLUSION

“The height of stupidly is doing the same thing over and over and expecting a different result”

Albert Einstein

It cannot be “business as usual” if we want to achieve well structured and successful municipalities.