

EVALUATION OF THE PROJECT

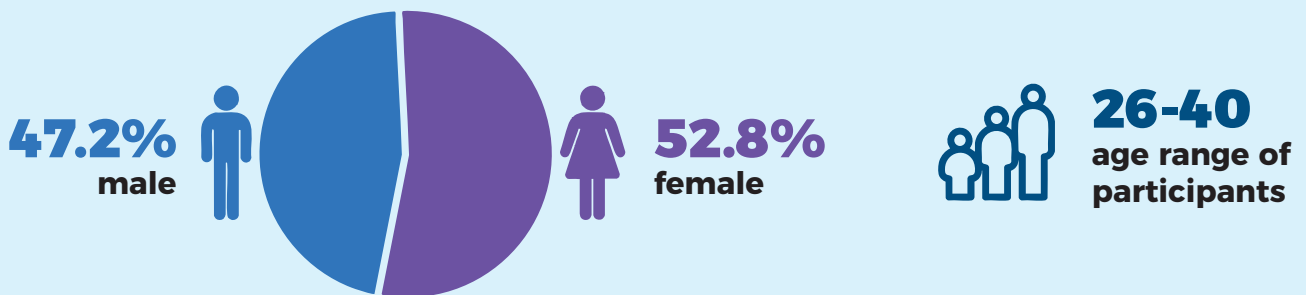
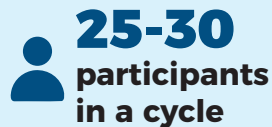
LEADERSHIP ACADEMY ARMENIA



Implemented by Konrad-Adenauer-Stiftung /e.V./,
Regional Programme "Political Dialogue South Caucasus",
Armenian Branch

Project Overview

The Leadership Academy (LA) Armenia, established in 2009, aims to empower young political actors and civil society representatives to strengthen democratic governance in Armenia. Implemented by Konrad-Adenauer-Stiftung (KAS) in partnership with the Eduardo Frei Foundation, Alfred Mozer Foundation (later the Max van der Stoel Foundation), and VVD International, LA provides a neutral platform for participants from political parties, civil society organizations (CSOs), and other civic actors. The project's primary objectives are to enhance leadership skills, promote collaboration across political lines, and foster Armenia's democratization efforts.



The program is designed to achieve these objectives through several core activities



Capacity Building



Networking and Collaboration



Experiential Learning



Mentorship and Alumni

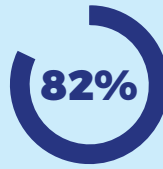


RELEVANCE

The Academy addressed Armenia's political and social needs through relevant, adaptable training.



rated training topics highly relevant



valued practical skills



said training addressed their leadership needs



valued cross-sector learning



COHERENCE

The Academy complemented other democratic development initiatives and combined local and international expertise.



of trainers said international partnerships enriched training



saw alignment with democratization initiatives



of participants considered the curriculum well-structured

The Leadership Academy has made a meaningful contribution to strengthening leadership capacities and supporting democratic development in Armenia. Its principal achievements include improving participants' leadership skills, promoting cross-party dialogue, supporting women's participation, and establishing professional networks that extend beyond the training period.





EFFECTIVENESS

The program strengthened practical leadership skills, participation, and cross-sector collaboration.



reported improved leadership skills



valued engagement across political ideologies



applied skills professionally



applied skills in civic engagement



of women participants reported a supportive



expressed that they would benefit from structured follow-up activities



EFFICIENCY

Partnerships, volunteer trainers, and local expertise helped use resources efficiently, although financial efficiency cannot be calculated precisely.



500+

participants reached since 2009. No quantified budget or cost-per-participant figures were provided.

Strategic partnerships, with partner organizations (and their experts/trainers) such as KAS, Eduardo Frei Foundation, Max van der Stoel Foundation, VVD International, and the Robert Schuman Institute played a significant role in optimizing resource use and enriching the program's content. Careful budget management, and effective use of trainer and participant time were key to the program's success.



IMPACT

The Academy contributed to career development, democratic engagement, and stronger relationships across political divides.



assumed new responsibilities or leadership roles



reported increased confidence



emphasized practical skills gained



valued networking



stating that the Academy provided a supportive environment for their political engagement



reported greater understanding of different political perspectives

Many alumni of the Academy have since moved into roles of significant influence, including advisory positions within political parties and roles in public administration. The Academy's focus on practical political skills—such as coalition building, strategic communication, and public speaking—has enabled these participants to effectively contribute to Armenia's political landscape.



SUSTAINABILITY

Long-term impact would benefit from structured alumni engagement, mentoring, continued funding, and a clearer strategic vision.



of trainers highlighted the need for follow-up activities

Nevertheless, further investment in alumni engagement, long-term monitoring, and financial sustainability is needed to translate individual achievements into more lasting institutional and societal change.

MAIN ACHIEVEMENTS OF THE PROJECT



Leadership development

Participants improved their negotiation, public speaking, political communication, strategic planning, and advocacy skills.



Democratic cooperation

The Academy created opportunities for political party members and civil society representatives to exchange views, build trust, and collaborate across ideological differences.



Career advancement

Alumni progressed into leadership and professional roles in political parties, public administration, international organizations, NGOs, and the private sector.



Gender inclusion

The Academy promoted balanced participation and created a supportive environment for women to engage in political and civic leadership.



Practical application

Participants reported applying acquired skills in elections, organizational management, community initiatives, policy advocacy, and conflict resolution.



International cooperation

Partnerships with Konrad-Adenauer-Stiftung (KAS) and other international foundations enabled the Academy to combine local knowledge with international expertise.



KONRAD ADENAUER FOUNDATION, ARMENIAN BRANCH

+374 12 545 115

info.armenien@kas.de

Armenia, 0010, Yerevan

Vazgen Sargsyan St., 10 Building, 3rd Floor, Offices 91, 92