

KAS-TEP 3rd Intake and Core Training 2021

Session 1 Report

13 to 17 April 2021

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During February and March 2021 Konrad-Adenauer-Stiftung (KAS) together with the KAS-TEP (Talent Empowerment Programme) facilitator and coordinator, Mrs Mariele Davel and selected experts a working group was formed to select the 3rd intake of KAS-TEPers for the year 2021. 70 Applications were received and 42 interviews conducted primarily via Zoom, of whom 29 candidates were selected for participation in the 2021 rollout of the KAS-TEP programme. Finally, 27 representatives and leaders from the Civil Society sector from across Namibia participated in the 1st Core Training session hosted at the Swakopmund Football Club from 13 to 17 April 2021.

After an extensive orientation, the newly selected beneficiaries had an opportunity during the first training intervention to get to know each other and to introduce their organisations. For a number of participants, this was the first time in their lives to see the ocean and experience this unique coastal town. Throughout the 1st session the participants demonstrated high levels of engagement, whilst networking with each other and leading fruitful debates, practicing self-presentation in role-plays and analyzing case studies on leadership as well as enhancing individual soft skills. KAS Resident Representative for the Namibia-Angola offices, Mrs Natalie Russmann also graced the workshop with her presence for 3 days.

Participants selected for the 3rd KAS-TEP Intake stem from all walks of life, without exception, spread across the 14 regions nation-wide, both rural and urban, with their organisational objectives and focal points concentrating on a multitude of sectors including health, education, community development, disabilities, local and regional government offices, and the media sector whilst representing both existing, newly established and emerging Civil Society Organisations (CSOs). This resulted in high level dialogue and inputs around potential cooperation and mutual support amongst the participants.

The training was concluded on a positive note with the launch of the 1st digital edition of a Guide for Civil Society Organisations in Namibia with the aim to further strengthen Civil Society.

