

KAS-WANA Think Tank School Terms of Reference

Target Group	Early-career policy analysts and researchers working in think tanks or civil society organisations based in Jordan.
Organisers	The West Asia North Africa Institute (WANA) & Konrad-Adenauer-Stiftung Jordan Office
Project Duration	June 2023 – December 2023
Project Cycle	<ol style="list-style-type: none"> 1. Participate in three-day mandatory training in June 2. Attend monthly sessions given by experts from the field 3. Opportunity to work on individual projects 4. Present individual projects in a reception attended by Jordanian and international stakeholders.

1 Description

Konrad-Adenauer-Stiftung (KAS) Jordan Office and West Asia-North Africa Institute (WANA) are launching a joint project entitled: “KAS-WANA Think Tank School”. This project seeks to engage six early-career Jordanians launching their careers as policy analysts in think tanks or civil society organisations. The KAS-WANA Think Tank School will provide participants with the space, skills, and expertise to co-create their learning trajectory as policy analysts. The participants will then present their work in a reception in December 2023 to Jordanian and international stakeholders organised by KAS and WANA.

This project aims to give participants the thinking tools to kickstart their careers as policy writers and analysts. By offering dedicated training and monthly sessions, the KAS-WANA Think Tank School will contribute to the foundation work required to build a future generation of leaders, expanding their network and enhancing their skills. This project will implement a multi-disciplinary approach to enable participants to think critically and acquire the knowledge necessary to advance their work. The project will also provide participants an informal learning environment to discuss real-world issues. This project will cater to the growing skills demand of local and international organisations for high-calibre analysts and researchers, where experts will offer consultations and feedback on the participants’ work and encourage knowledge transfer to their organisations.

2 Target Group

The project seeks to invite six early-career Jordanians to launch their careers as policy analysts. Applicants should have relevant experience in the field and possess knowledge of the specific issues their individual projects will address. The project welcomes applications from individuals who demonstrate interest and capability in their chosen topic.

3 Project Goal

The project's goals are to:

- Provide participants with a **distinctive opportunity to grow and enhance their policy writing and analysis skills** for professional development and engage in topics relevant to their local or regional communities.
- **Foster a cohort of professionals** aware of the critical social, economic and legal issues in their respective fields and can effectively drive positive change and promote their projects within their organisations and community.

4 Structure of the KAS-WANA Think Tank School

The project will feature various activities to provide participants with a comprehensive learning experience. The program will kick off with an inception workshop consisting of three training days equipping participants with the necessary skills and knowledge to undertake their projects effectively. In addition to the training session, participants will have the opportunity to engage with experts in the field through monthly speaker sessions. These sessions will cover various topics relevant to advancing and excelling in their work. Participants will also be provided valuable insights and feedback on their projects in parallel to these sessions.

5 Time Frame

May 2023: Call for Applications, screening and selection of participants

June 2023: Inception workshop

July – October 2023: Monthly expert sessions (on the first Saturday of each month)

July – October 2023: Working on individual projects

November 2023: Finalising individual projects

December 2023: Reception to present individual projects

6 Application Process

Interested applicants are requested to complete an online application [[link here](#)]. The language of instruction will be English.

Kindly direct any inquiries to Dr Yara Shaban, Head of the WANA Office and Project Manager at: yara.shaban@wana.jo

The deadline for receiving the complete application is: **27th May 2023**.