

MIGRATION FELLOWSHIP: CALL FOR APPLICATION 2025

YOUTH4POLICY (Y4P) MIGRATION FELLOWSHIP 2025 – FINAL COHORT CALL FOR APPLICATIONS

ABOUT THE Y4P MIGRATION FELLOWSHIP

The Youth4Policy (Y4P) Fellowship is an initiative of the Konrad-Adenauer-Stiftung (KAS) Uganda and South Sudan aimed at empowering a new generation of Ugandan policy thinkers and researchers. It provides a unique opportunity for young professionals to engage in migration-related policy research, informed dialogue, and evidence-based advocacy. Since 2022, the Y4P Migration Fellowship has specifically focused on Uganda's migration dynamics, enabling fellows to explore critical issues such as forced displacement, emigration, and refugee protection. **This 2025 fellowship marks the final migration-themed intake** under this programme.

Y4P equips fellows with rigorous policy analysis tools and exposes them to real-world policy processes through interaction with migrants, fieldwork, stakeholder engagement, and academic training. Previous fellows have successfully transitioned into careers in public service, academia, international organizations, and civil society.

BACKGROUND CONTEXT

One of the most pressing humanitarian trends today is the significant growth in cross-border migration. Uganda, historically praised for its hospitality to refugees, continues to be the largest refugee-hosting country in Africa. As of **30th June 2025**, Uganda was hosting over **1.6 million refugees**, primarily from South Sudan, the Democratic Republic of Congo, and Somalia (UNHCR, 2025).

Whereas immigration to Uganda especially by the refugees is given considerable attention, emigration from Uganda has not received much focus except in the recent past with the human rights violations that have been brought to the fore arising from the growing trends of Ugandans especially girls and women emigrating to the middle East for work. The reasons advanced for emigration include the search for employment and the shrinking civic space. Besides the documented acclaimed activists and politicians, there are many Ugandans who have emigrated "silently" because of the shrinking space and fear of what is likely to happen as the country's political climate exhibits signs like those of previous regimes. Upon emigrating, Ugandans face both positive and negative effects the former being rarely documented.

It is upon the above background that KAS through the Youth for Policy (Y4P) Migration fellowship aims to bring together young people who are interested in migration and forced displacement research to share and build knowledge on the subject. The fellows shall participate in a series of activities, such as workshops, conferences, and fieldwork. A key element of the fellowship is improvement in research skills as the fellows will be supported to produce well-researched policy papers that address fundamental policy questions around emigration issues in Uganda and beyond.

BENEFITS TO THE FELLOWS

The Y4P Migration Fellows will have an unparalleled opportunity to spend six to eight months gaining both academic and field experience working in the niche area of migration and being part of a community to build an inclusive and responsive pro-youth policy landscape. Besides interacting with migrants and learning from their experiences, the fellows will have the chance to access key stakeholders and experts in the field of migration. Throughout the Programme, the Fellows will be trained in key public policy topics as well. Ultimately, the fellows shall be equipped with relevant tools to enable them undertake research, write policy papers, and contribute to ongoing advocacy and policy-making efforts. Fellows will also have exposure to the workings of KAS' key partners and collaborators, which includes international agencies, state agencies and Civil society organizations. Moreover, the Y4P Migration Fellowship can be used as a springboard towards a wide range of academic and professional opportunities in the future. Y4P and KAS alumni have gone on to pursue careers in the development sector, academia, public service as well as private sectors.

LOCATION: The fellows should be based in Uganda. They can conduct their research from wherever they are based in Uganda but will have to attend the trainings and conferences in person (to be conducted once a month over the weekend) in Kampala or other areas that will be communicated prior. Travel costs at public transport rates as well as costs for the trainings and research facilitation shall be provided.

DURATION: 6 - 8 months

REQUIREMENTS: We are looking for applicants with at least a bachelor's degree and interest in migration or relevant development fields. The candidate should be interested in research, and have a demonstrated commitment towards policy, politics, and development.

HOW TO APPLY

- Please submit the following documents as **one PDF file**:
- **One-page abstract** outlining your proposed migration research topic, with a focus on **emigration from Uganda and its implications on democratic space**.
- **Curriculum Vitae** (max 2 pages).
- **Motivation Letter** (max 2 pages), detailing your interest in the fellowship, previous policy or migration-related work, leadership capabilities, and career aspirations.
- Contact details of **two referees**.

DEADLINE & KEY DATES

Submit your application to anisha.alinda@kas.de by **18th August 2025**.

- **Interviews:** 25th – 30th August 2025
- **Fellowship offers:** By 30th September 2025

*This is the final migration-themed intake under the Youth4Policy Fellowship.
Don't miss the opportunity to be part of a legacy of youth policy leadership on migration.*