

## **Call for Proposals:** Transitions and Transformations: *Perspectives on the Future of Work in Asia (Working Title)*

Technology is changing the way we work, learn, and consume. Digital solutions have helped governments and businesses navigate the disruptions caused by the COVID19 pandemic, accelerating the shift to a digital future. Although technology can be a lifeline, it can also exacerbate unequal outcomes in education, employment, access to health care and financial services. The divide between the digitally connected and un/disconnected has amplified social and economic inequalities.

How does technology, digitalization, and other relevant forces shape the future of work in Asia? How can governments and businesses prepare the workforce for the digital future? In this vein, the Konrad Adenauer Stiftung's (KAS) Regional Economic Programme Asia (SOPAS) invites submissions for unpublished papers on the future of work in Asia.

Topics should include any of the following:

- The impact of automation on jobs (e.g., services, manufacturing, agriculture, etc.)
- Required skills and education of the future workforce (i.e., policy support to building human capacities, education restructuring, young people and the future of work perspectives)
- Business competitiveness (i.e., SMEs, start-ups growth and the digital evolution)
- Public sector support and changes in the policy framework (i.e., regulatory frameworks, legal challenges, financing, social consequences, new modes of social protection)

Policy-oriented contributions on Asia, either as a region or individual country studies or sub-regions are encouraged.

KAS SOPAS will provide an honoraria of **900 EUR** for each accepted paper. Accepted papers will also be published by KAS SOPAS in an edited book volume.

Important dates:

- Initial abstract submission: **April 30, 2021**
- Notification of acceptance: **May 14, 2021**
- Draft paper: **July 15, 2021**
- Final paper: **August/September 2021**

The submitted abstract should not exceed 350 words; a minimum of three keywords and the email addresses and affiliation of the authors should also be included. The paper should have 3,500 - 5,000 words (excluding any footnotes and references). Please see attached submission guidelines for further information.

Submissions should be emailed to Cristita Marie Perez, Senior Programme Manager (SOPAS), [cristita.perez@kas.de](mailto:cristita.perez@kas.de), Konrad Adenauer Stiftung Japan Office, Akasaka, Tokyo, Japan. [www.kas.de/japan](http://www.kas.de/japan)

## **Submission Guidelines**

Please follow the submission guidelines very carefully. By doing so, you are supporting the efficiency of our publication process. For further questions please contact:

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### **General Parameters**

Word count must remain within the range of 3,500-5,000 words (excluding references). Manuscripts submitted for review should include:

- a title and subtitle
- author's full name and academic degrees
- author's current position
- an abstract/teaser of approximately 50 words
- the main text
- endnotes
- tables or figures (optionally)

### **Format Requirements**

- Readable copy is set in Open Sans at a font of 10 points for the main text and that of 8 points for the endnotes.
- Pages should be numbered at the bottom of every page.
- Line spacing values of 1.5 should be applied for the manuscript text and single for endnotes.
- It is generally advised to use as little formatting as possible, i.e. bold, all caps, small caps or any other type of formatting.
- The manuscript text should be clearly organized, with a logical hierarchy of headings and subheadings.

### **Orthography and language**

British English shall be used as standard language. If authors are not used to write in British English or feel insecure regarding their style, they are allowed to write in American English. However, the text will be edited into British English afterwards to ensure consistency throughout the whole volume.

### **Headlines**

- In headlines, articles, prepositions and conjunctions remain lowercase. All other words are capitalized.
- The first and last word of a headline is always uppercased.

### **Figures and dates**

- Numbers from one to twelve are to be written out in words
- With figures of four or more digits, commas should be used, as in "10,000 US dollars"
- Dates in the main text begin with the day, followed by name of the month written out and year as digits, as follows: 9 August 2009.
- "4 Mar 2007" (in endnotes)

- "in the 1970s"

### Italics and quotation marks

- Words or phrases in non-English languages must be in italics, except for proper nouns or names in a foreign language (i.e. organisations, movements, parties, companies etc. not in italics)
- Single or several words can be in italics as a means of emphasis.
- Direct quotes need to be in quotation marks, "typographically correct, like here".
- Titles of publications (books, newspaper articles, etc.) also need to be in quotation marks.
- Social Media like Twitter, Facebook, Instagram and TikTok are neither in italics or in quotation marks.
- Quotation marks may also be used to point out the figurative meaning of words or phrases.

### Hyphens and dashes

- Please distinguish typographically between hyphens and dashes, e.g. the Konrad- Adenauer-Stiftung – a registered association.
- Please do not use hyphens to indicate periods in brackets, e.g. Konrad Adenauer (1876 to 1967).

### Acronyms and special characters

- Well-known acronyms such as NATO or EU speak for themselves. If an acronym / an abbreviation can be found in a dictionary, it does not need an explanation (e.g. IQ, DNA).
- A word that will be abbreviated later needs to be defined first, followed by the acronym in brackets. Example: The International Criminal Court (ICC). If a word appears only once, an acronym is not needed. If an acronym is introduced and translated from a foreign language, the translated word follows after a comma, e.g. Christian Democratic Union of Germany (*Christlich Demokratische Union Deutschlands*, CDU).
- Abbreviations such as "e.g." or "etc." are permitted but need to be written out at the beginning of a sentence (no blank space between punctuation and letter).
- Units, currencies, paragraph and percentage signs are written out: paragraph 22 and 75 per cent
- Sovereign titles without any connection to a person are written in lower case, e. g. president's residence vs. President Trump; czarist era vs. the last Russian Czar Nicholas II.

### Formal aspects regarding references

- Please use endnotes for references (no references in the main text, no footnotes at the end of the page)!
- Notes are considered sentences and need to be concluded by a full stop. The first word needs to be capitalized.
- Both direct and indirect quotations need to be documented with notes. Additions such as "Cf." or similar should be omitted from the endnotes.
- End note anchors that refer to a term or quotation that is placed before a comma must be placed before the respective comma.
- In cases where sources are mentioned more than once please use an abbreviated form of reference starting with the second mention, in which you refer to the full (first) citation of the source: Adenauer 1965, n. 7, p. 23. In cases where reference is made to the same source two times in a row please use "Ibid., p. 23" for the second reference. If the page number is the same for both references, "Ibid." is sufficient. Direct quotations need to be documented with notes. Quotes start with the indication "Cf." in notes.

### Guidelines for references:

#### *Monographs und compilations*

- Mishra, Pankaj 2013: From the Ruins of Empire, London, pp. 264-267.
- Mayer, Peter/Smith, Caroline (eds.) 1997: The End of the West, 1997, p. 42.

*Contributions in compilations and journals*

- Kelly, John D. 2010: Seeing Red: Mao Fetishism, Pax Americana, and the Moral Economy of War, in: Kelly, John D. et al. (eds.): Anthropology and Global Counterinsurgency, Chicago, p. 77.
- Dodge, Toby 2014: Can Iraq Be Saved?, Survival 56: 5, pp. 7-20, here: p. 15. *Newspaper articles*
- Mendelsohn, Daniel 2010: But Enough about Me, in: The New Yorker, 25 Jan 2010, p. 68. (*For those articles with known author*)
- Financial Times 2014: Fuelling Isis Inc, 22 Sept 2014, p. 7. (*For those articles with unknown author.*)

*Internet publications*

If possible, please use short permalinks and check twice if the URL leads to the correct website before handing in your article.

- Ganesh, Janan 2014: A Bad Campaign Is Not the Real Unionist Problem for Scotland, Financial Times, 8 Sept 2014, in: <http://on.ft.com/1vzvLOH> [30 Sept 2014]. (*The date in brackets indicates the last time the article was accessed via that link.*)
- Crawford, Claudia 2010: Exceptional Marriage: New Cabinet in UK, Country Report, 13 May 2010, in: <http://www.kas.de/grossbritannien/en/publications/19611/> [1 Dec 2015].
- Obama, Barack 2015: Remarks by the President in State of the Union Address, in: <https://www.whitehouse.gov/the-press-office/2015/01/20/remarks-president-state-union-address-january-20-2015> [1 Dec 2015].