



Vacancy Announcement

Konrad-Adenauer-Stiftung Cambodia

Project Manager for Sustainability (Full-time position)

Application deadline: October 31, 2025

Who We Are

Digital transformation, sustainability, youth and women empowerment, and international cooperation are shaping the world we live in. As a global political foundation, the Konrad-Adenauer-Stiftung (KAS) engages with diverse stakeholders to promote innovative and practical solutions grounded in the values of freedom, inclusiveness, and justice.

Since 1994, KAS Cambodia has been advancing dialogue and partnerships in the areas of Global Affairs & Governance, Sustainable Economy & Innovation, and Media & Societal Engagement.

About the Position

We are looking for a dynamic and committed **Project Manager** to lead our Sustainability Portfolio in Cambodia.

This position is ideal for someone passionate about environmental sustainability and experienced in project management related to sustainability, climate change, inclusive and responsible business, energy transition, or waste management. The ideal candidate will possess a strong understanding of relevant policy frameworks, environmental landscape in Cambodia, stakeholder ecosystems, and the ability to build and sustain meaningful partnerships.

Key Responsibilities

- Design and implement activities, events, and publications for flagship programs such as the Waste Summit Cambodia, Clean Energy Fellowship, and the Sustainable Business Alliance.
- Coordinate and edit publications, articles, and research outputs in related fields.
- Liaise and collaborate with experts, partners, and local stakeholders to deliver project outcomes.
- Manage project monitoring, evaluation, and reporting.
- Organize logistics, budgets, and administrative processes for project activities.
- Serve as an expert and facilitator in KAS and partner events, contributing to public discussions and thought leadership.
- Coordinate media engagement and support communications across KAS Cambodia's channels.

Qualifications and Requirements

- Bachelor's or master's degree in a related field.
- Minimum of 4 years of professional experience in sustainability, research, or project management.

- Solid understanding of Cambodia's environmental and sustainability landscape.
- Strong identification with the values upheld by KAS.
- Demonstrated experience in program design, stakeholder engagement, and multi-sector coordination.
- Strong communication and writing skills in Khmer and English.
- Experience working with international organizations or foundations is an advantage.

What We Offer

- Flexible working hours, including one remote working day per week.
- Full-time employment in accordance with Cambodian Labor Law.
- Competitive remuneration based on qualifications and experience.
- Opportunities to develop and lead initiatives aligned with KAS's mission and Cambodia's development priorities.
- Supportive, international, and purpose-driven working environment.

How to Apply

Please submit the following documents in **PDF format** to Monika.Nuon@kas.de.

- CV (maximum 2 pages)
- Cover Letter outlining your motivation and qualifications

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Only shortlisted candidates will be contacted for interviews.